## HOPE JOURNEYS Positive Relationship Approaches BUILDING CREDENTIALS

## 35 Strategies for Building Positive Relationships

"Teenagers are looking for control,

To do things the way they want to,

Adults need to teach the skills with which
Youth can <u>make their own choices</u>,

<u>Track their own progress</u>,

As they prepare for <u>their future</u>.

Adults create the conditions within which Youth live."

David Vandy

Author, Trainer, Consultant, Mentor, Community Builder,

Agent of Positive Social Change

For Youth

\*BUILDING CREDENTIALS is the positive behavior management system David and Myra Vandy created. They have successfully trained dozens of residential youth agencies in its' implementation, producing dramatically positive results.

## 35 Strategies for Building Positive Relationships

- 1. Choose to build positive relationships.
- 2. Show genuine interest in others.
- 3. Have a well-motivated, positive attitude.
- 4. Help others gain positive control.
- 5. Listen without interrupting.
- 6. Compliment!
- 7. Show trust!
- 8. Help others feel safe.
- 9. Have clear expectations be consistent with a clear understanding of what you expect.
- 10. Be open to changing your expectations.
- 11. Brainstorm, build consensus.
- 12. Include, be willing to learn from others.
- 13. Communicate routinely!
- 14. Encourage others to lead.
- 15. Speak objectively without judgement.
- 16. Encourage!
- 17. Earn respect.
- 18. Wait to draw conclusions about challenging situations or issues which may arise.

19. Ask questions! Get all sides of the story first. Remain impartial until you have all the information.
20. Separate negative behavior from the value of a person.
21. Avoid heat-of-the-moment decisions; give yourself time to cool off.
22. Avoid escalation.
23. Create a safe environment.
24. Find ways to routinely appreciate and reward others.
25. Reward positive behavior; provide incentives.
26. Speak positively.
27. Share positive control.
28. Give up the need to be right.
29. To gain cooperation, which is freely given, develop trust.
30. Try new ways of relating.
31. Practice forgiveness:
32. Forgive yourself when you mess up.
33. Take self-responsibility: Apologize when it's appropriate.
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